What is a Shepherd:

Jesus Definition is in (John 10:11,14)

Definition of a good shepherd is ... #1 (John 10:11) *I am the good shepherd:* the good shepherd giveth his life for the sheep.

He gives of himself sacrificially for the Welfare of the Sheep.

#2 (Jn 10:14) I am the good shepherd, and know my sheep, and am known of mine.

He builds a Relationship of Trust with His Sheep so they can follow Him.

(John 10:3-5) To him the porter openeth; and the sheep hear his voice: and he calleth his own sheep by name, and leadeth them out. 4 And when he putteth forth his own sheep, he goeth before them, and the sheep follow him: for they know his voice. 5 And a stranger will they not follow, but will flee from him: for they know not the voice of strangers.

One Who Cares for the sheep: (Lk 2:8) And there were in the same country shepherds abiding in the field, keeping watch over their flock by night.

One who Causes the Flocks to Rest:

(Jer 33:12) ... shall be an habitation of shepherds causing their flocks to lie down.

Paul's uses a Shepherd as a Model Job description for a Pastor in (Acts 20:28)

Take (Intentional Action)

heed (Pay Attention to)

therefore unto yourselves, (My Life personally)

That I am Living & Walking with God rightly.

You cannot Teach what you do not know.

You can not Model what you are not.

You cannot lead to where you have never been.

and to all the flock,

(the Lives of each & every individual sheep)

over the which

(The Flock & its wellfare is the Pastor's area of personal responsibility)

the Holy Ghost

(a Divine Calling placed upon a person)

hath made you overseers,

A Pastor is a (Superintendent) To be in charge of. Seeing that things to be done, are done; & done rightly by others.

to feed the church of God,

(I am to make sure each & every sheep is fed spiritually)

which he hath purchased with his own blood.

It is NOT the Shepherd's Flock, but God the Father's

Peter uses a Shepherd as a Model Job description for a Pastor in (1 Peter 5:2-3)

2 Feed

An Intentional act of providing Nourishment for the Welfare of the flock.

Feed the flock of God which is among you, The Fold at FBCK

taking the oversight thereof, A Shepherd is to Pay Attention to the needs of the Flock and meet them for the benefit of the Individual Sheep, the Flock as a whole, and the Benefit of the Owner.

not by constraint,

Not By Force.

Not By Coercion.

but willingly;

This is to Be Embraced as a Life's Calling.

not for filthy lucre,

Not for my personal benefit.

but of a ready mind;

Intensionally because of my love for the Owner.

[3] Neither as being lords over God's heritage, Not to Build My Own Kingdom.

but being examples to the flock.

Example: A Stamp or Model to pattern after.

Allot of these Examples and Definitions speak of the Motives and Intension of the heart of the Under-Shepherd.

What is a Shepherd/Pastor?

A Man with a divine Calling from God, who is tasked with the Oversight of God's flock; who is to take personal responsibility for their Spiritual Welfare of each sheep in the flock and see that they are fed.

Jesus refers to himself as the Chief Shepherd.

(1 Pet 5:4) And when the chief Shepherd shall appear, ye shall receive a crown of glory that fadeth not away.

He also Refers to Himself as the Good Shepherd. (John 10:10) I am the good shepherd:

Jesus is In Charge of the Father's Flock, World Wide.

(John 10:16) And other sheep I have, which are not of this fold.

I Work for the the Chief Shepherd.

That makes me an **Under-Shepherd** to Jesus Christ!

(It is NOT MY Flock, but God the Father's)
I am an UNDERSHEPHERD to Jesus Christ!

I am a Man with a divine Calling from God, who has been tasked with the Oversight of God's flock; Not the Entire World Wide Flock, but part of God's flock, referred to as a Fold, here at Kingstowne.

I am to take personal responsibility for the Spiritual Welfare of this part of God's flock & see that it is fed.

I am an Under-Shepherd to Jesus Christ.

I do not work for the Sheep.

I Work for the Chief Shepherd.

(1 Pet 5:4) And when the chief Shepherd shall appear, ye shall receive a crown of glory that fadeth not away.

"We pay you a salary." No You don't, God does! He is the Owner of the Flock!

You give you God HIS Tithes: they belong to God. (Lev 27:30) And all the tithe of the land, whether of the seed of the land, or of the fruit of the tree, is the LORD's: it is holy unto the LORD.

From HIS TITHES, He pays me a salary. Have you ever heard of the 80/20 Principle?

(Mal 3:8) Will a man rob God? Yet ye have robbed me. But ye say, Wherein have we robbed thee? In tithes and offerings.

Sheep were never meant to follow other Sheep:

(Mark 6:34) And Jesus, when he came out, saw much people, and was moved with compassion toward them, because they were as sheep not having a shepherd: and he began to teach them many things.

Sheep are to follow a shepherd.

I am your shepherd, & all of us are to follow the Chief Shepherd, Jesus Christ.

Why Did God give the Church a Pastor/ UnderShepherd: (Eph 4:11-16)

11 And he gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers;

12 For the perfecting of the saints, Spiritual Maturing: Leading you to have a daily walk Furnishing, Equipping the Saints.

for the work of the ministry,

I am to be Furnishing, Equipping the Saints to
Carry Out the Great Commission.

I am to be training you to Reach & Teach.

for the edifying of the body of Christ:

Edify~TO Build up, Strengthen

Body of Christ~is the Church

I am to help the body be healthy, w/o division.

Like a Coach trains a Team to Go out & Win!

This is YOUR Church.

If this church is to Succeed its b/c we did it together. That is why you have been given spiritual gifts. (Eph 2:20-22)

13 Till we all come in the unity of the faith, and of the knowledge of the Son of God,

"til" There is no retirement until Jesus Comes.

There is a burden of responsibility upon the Pastor of the church to see that it comes to a "unity of the faith" along with correct knowledge of "the Son of God."

Careful teaching/preaching of God's truth so that there is that unity of truth.

I am to continue in the same so the church continues developing "unto a perfect man, unto the measure of the stature of the fulness of Christ:"

Perfect~Mature

14 That (The Results of my Efforts are) we henceforth be no more children, tossed to and fro, and carried about with every wind of doctrine, by the sleight of men, and cunning craftiness, whereby they lie in wait to deceive:

You have been properly Warned about the Threats. You have been properly Trained how to Avoid them. You have been Equipped to reach others snared by them. 15 But speaking the truth in love, may grow up into him in all things, which is the head, even Christ: (2 Tim 2:24-26) **Explain; Don't Skip!**

16 From whom the whole body fitly joined together and compacted by that which every joint supplieth, according to the effectual working in the measure of every part,

The Church/Flock Operates as it should. with Each Member working as a part of the whole.

maketh increase of the body unto the edifying of itself in love.

The Flock is supposed to Grow.

I am to be out reaching Strays. (Lost Sheep) (Matt 18:12-14)

But, I am to be leading you to Reproduce yourself. Train you to reach your Friends, Family, Co-workers.

B/C Jesus refers to Himself as "The Good Shepherd" that means there are bad ones,

- -Who wont lay down their lives for the sheep,
- -Is not willing to build a trust relationship with them, so they will follow him.

These are referred to as a Hireling: (Jn 10:11-13) [11] I am the good shepherd: the good shepherd giveth his life for the sheep. But he that is an hireling,

Hireling~A Hired Employee. (In it for the \$\$, Honor, Prestige, Etc)

He is Not Personally Invested in the Welfare of the flock or the Welfare of the Owner.

He is just in it for personal gain.

But he that is an hireling and not the shepherd, whose own the sheep are not, seeth the wolf coming, and leaveth the sheep, and fleeth:

(B/C He is not willing to lay down his life for the sheep, or for his love for the Chief Shepherd)

and the wolf catcheth them, and scattereth the sheep.

[13] The hireling fleeth, because he is an hireling, and careth not for the sheep.

Nor for the Welfare of the Owner Either!

God Always Leads His People through 1 man:

OT: Abraham, Isaac, Jacob, Moses, Joshua, Judges, Eli, Samuel, Saul, David, Solomon, the Kings.

NT: <u>Peter</u>: (Acts 1-8) James: (Acts 15:13)

When a Flock Gets too big, the Shepherd will divide the Flock and take on an Under-Shepherd:

Moses: 2.5 Million followers he was responsible for. He recruited & trained captains of 1000's, 100's, etc. They did the work of the ministry to the individual. *God still led them as a flock through 1 man, Moses.*

(1 Kings 19:21) Elisha Ministered to Elijah until his departure.

(2 Kings 4&5) Gehazi Ministered to Elisha. Both Men are referred to as the Servant of the Man of God.

Both Men made it possible for the Man of God to accomplish more. Just as the captains of 1000's,100's, 10's under Moses assisted in the ministry to the flock.

There is always opportunity for you to b/c a Captain:

If you, as member would desire to step up and take responsibility for the maturing of a small subset of the flock, then we don't need to hire anyone right away.

Will you Epuip, Teach, Mentor, Model, Motivate, & Reproduce?

Many people have been asking about Hiring another Youth Pastor:

We have been advertising for another Under-Shepherd:

The person we hire Will not Work for You.

The person we hire Will Work for Me.

This person will enable me to accomplish more for the welfare the flock as a whole.

He will be given a portion of the flock to take direct oversight of, so I can do more.

His Job description of the Under-Shepherd is the SAME as mine.

He is to lay down his life for every person under his care.

He will build Relationships with every person so that they will trust him and follow him.

He is to Grow the Flock Spiritually.

He will Teach, Equip, & Tain every person To walk with God, To Avoid the Snare of the Devil, To put down the Control of the Flesh.

He is to Grow the Flock Numerically

By Seeking the Lost.

He is to teach, equip, train so those under his care can reach those in their sphere of influence.

He will assist every person to reach out to the people in their lives.

Qualifications of an Under Shepherd are the Same as a Shepherd (Mine): (1 Tim 3) (Titus 1:7-9)

We are not looking for Talent:

A Calling A Burden

Character: Specifically - Loyalty & Teachable

Why Loyalty: The Devil always tries to destroy the church through division.

Moses: Korah & Dathan were in the process of splitting the Congregation.

Not Loyal to God, not God's Man:

God killed them to keep from having a split.

Church splits are not of God, but of the Devil.

If He is Loyal to God, then he cares whether the Congregation remains unified or not.

If he is loyal to me, he will recognize the dissension as the attack of satan & not fall for it.

How To Be A Good Sheep:

1. Get in the Flock:

- **a.** He calls us *His Sheep:* Ps 74:1; 78:52; 79:13; 95:6-7; 100:3 (You need to be Saved)
- b. God wants you as a part of His flock: 2Pet 3:9
- c. Matt 18:12 You're worth going after!
- **d.** Jn 10:10-11 He gave his life for the sheep

2. A Good Sheep Follows the Shepherd: 1 Pet 5:4

- a. Jesus is the Chief shepherd
- b. Jn 10:3-5, 27 Obey His Voice
- c. He has our best interest at heart! Ps 23
 - i. Rod and Staff Crook End vs. Straight End No Strays!
- **d. Jn 10:25-26 Not my Sheep.** 1 Jn 1:6 Walk in Darkness
- e. 1 Pet 5:2-3 God gave us a shepherd to follow in His Absence
 - i. Protection Oversight, Provision Feed!
- f. Heb 13:17 Obey the Shepherd
- g. Sheep were never meant to follow other sheep! *Illus*: Church splits are not of God!

3. A Good Sheep Feeds where the Shepherd Leads:

- **a.** Ps 23 green pastures, still waters, restoreth my soul!
- b. Way that seemeth Right unto a man
- **c.** *Don't be feeding in the World's Pasture* (1 Cor 6:18-20)

- **d.** You are a Sheep, Not a Buzzard!
- e. Good sheep focus on feeding & reproducing, not other sheep! - (Parable of the Talents)
- **f.** The only people who keep their eye on the other sheep is wolf! (Acts 20:29; Matt 7:15) They have selfish motives.
 - i. They want to lead, but not sacrifice!
 - ii. They want to control, but not work!
 - iii. They want to spend, but not give!
- **4.** <u>A Good Sheep Provides a Blessing</u>: <u>Illus</u>: Provides Wool (1 Cor 9:7)
- 5. A Good Sheep Reproduce: